



SOCIAL, EMOTIONAL,
& BEHAVIOR ACADEMY

Year 1 Team Lead – November Virtual Meeting November 12, 2024

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Consulting, & EDC**





SOCIAL, EMOTIONAL,
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Please sign
in with our
attendance
form



November
➤ Year 1 Team Lead
Cohort Meeting

Presenter:



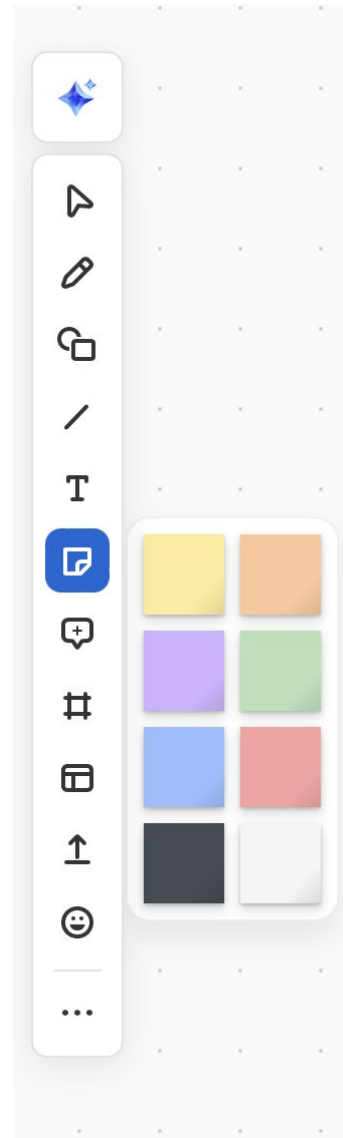
Agenda

1. Celebrating our successes
2. Understanding the role of a SEB team leader
 - Essentials of coaching your site-based teams
3. Closing



Let's Celebrate our Work So Far!

5 minutes – enter glows into whiteboard
15 minutes – share out together



What is one positive thing your SEB team has done so far?

Add a post-it with your team's positive "glow".

Add your team name to your post-it so we can celebrate your team!

Effective Team Leadership





WHAT'S IN A TEAM?

- ⊕ Made up of individuals representing diverse roles, backgrounds, and perspectives
- ⊕ Meets regularly
- ⊕ Uses a consistent meeting format to reflect, plan, and act in support of the MTSS for social, emotional, and behavioral development
- ⊕ Data, input from community members outside of the team (staff, students, families), informs decision-making throughout the year



A WELL ROUNDED TEAM

- ⊕ Inclusive of all roles in the school (student, teachers, behavioral staff, counselors, paraeducators, administration, family members)
- ⊕ Every voice is honored and the team operates in an inclusive, culturally and linguistically respectful manner

Equity considerations:

The team prioritizes, considers, and uplifts the various identity groups represented in our school, district, and larger community, including:

- Race
- Gender
- Language
- SES background
- Immigration status
- Education levels
- Employment status
- Family structures
- Abilities

etc.



**SEB Academy
Co-Coaches**



Team Lead

***As Team Lead, you are:**

- a liaison between your SEB Academy Coaches and your site-based team
- an internal coach on-the-ground at your site
- a champion for the work



**SEB
Team**



Qualities of a Team Leader

- Committed to creating an integrated MTSS for SEL, mental health, behavior, and student belonging
 - Attends learning opportunities and coaching meetings with SEB Academy Coaches
 - Is a “champion” for social-emotional learning, mental health, school-based belonging, and/or school-wide PBIS
- Communicative
- Linked to building/district leadership, to SEB Academy coaches, and educators/staff
- Knowledgeable about school operating systems, policies, procedures
- Comfortable with using and sharing data
- Increase your knowledge about MTSS structures and systems

Reflect:

Which of these qualities is a strength of yours?

Which is an area of growth?



Responsibilities of a Team Leader

- Promote fidelity of implementation
- Participate in SEB Academy coaching, learning opportunities, and team lead meetings
- Facilitate sustainable change and accountability by providing
 - coaching and support
 - problem solving
 - positive reinforcement
 - prompts and reminders
- Distribute responsibilities and leadership among members of the team
- Facilitate team meetings monthly at your school/district site
- Take ownership of the action plan and update it regularly

What questions do you have about being a team leader?

Effective Team Meetings





Effective Team Meetings

Use your Action Plan to guide your team

Each meeting, return to your Academy Goals and make sure any new action steps include:

- All tasks included in the action step
- Who is responsible for the action step
- When the action step will be completed by

Keeping a running agenda with your action planning supports sustainable success

Issues Topic	Discussion / Decision	Goal?	Who?	By When?

READ AND DISCUSS

7 minutes to read
independently

10 minutes to discuss in
breakouts



As you read, consider:

- What currently feels successful about your team meetings?
- What currently feels challenging or unsuccessful?
- What tips from this article stand out?

Closing and Next Steps





REFLECTION & CLOSING

What is one small shift you can make to either your **leadership** or your **team meetings** in the next week?



RESOURCES

- SEB Academy Needs Assessment and Planning Process: <https://sebacademy.edc.org/needs-assessment-and-planning-process>
- SEB Academy Sustainability and Continuous Improvement Planning: <https://sebacademy.edc.org/sustainability-and-continuous-improvement-planning>
- Team Roles Worksheet: <https://sebacademy.edc.org/pbis-team-roles-worksheet>
- Sample Meeting Norms: <https://sebacademy.edc.org/sample-team-noms-expectation-matrix>
- Action Plan: <https://sebacademy.edc.org/action-plan-template-1-year-1-teams-team-meetings>
- Conducting Leadership Team Meetings Worksheet: <https://sebacademy.edc.org/conducting-leadership-team-meetings-worksheet>
- Center on PBIS' Coaching page: <https://www.pbis.org/topics/coaching>
- Coaches Self Assessment Survey - Tier 1: <https://sebacademy.edc.org/coach-self-assessment-tier-1>



UPCOMING EVENTS

<https://sebacademy.edc.org/upcoming-events>

Webinars

- **Strengthening Family-School Partnerships**
Tuesday, November 19 – 9:30-11:00 AM
- **Integrating SEL and Mental Health Supports**
Wednesday, December 4 – 9:30-11:00 AM

Next Team Lead Meeting

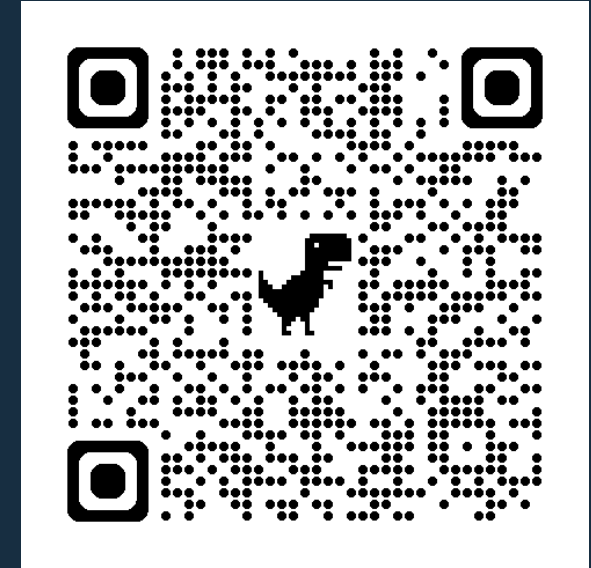
- **Wednesday, December 11 – 9:00-10:30 AM**





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Evaluation



➤ Thank You

